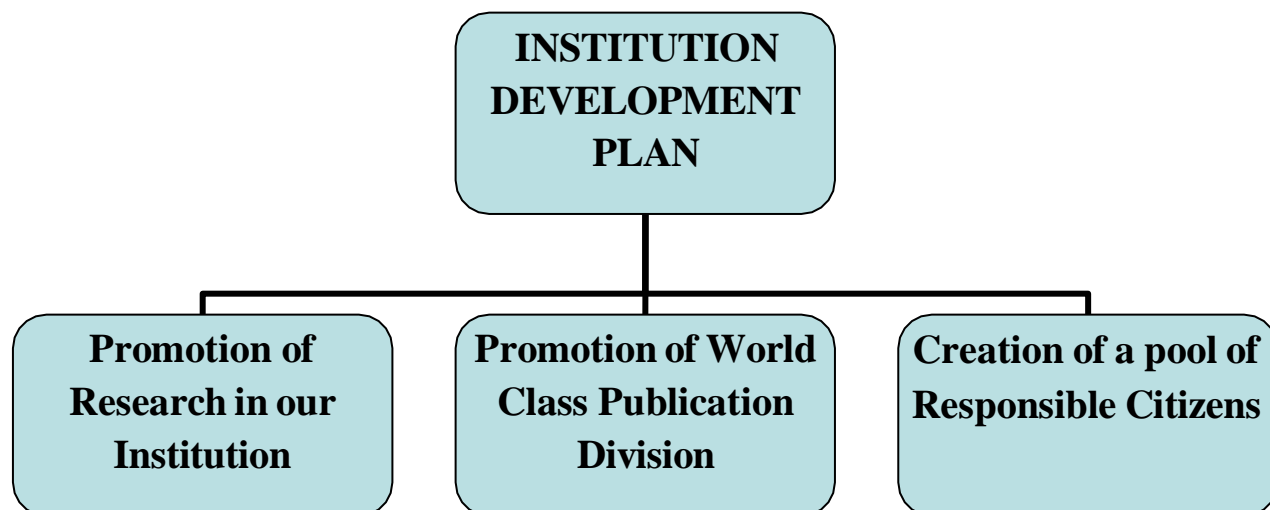


Institutional Developmental Plans (IDP) and strategies for achieving long and short term goals in the college

The whole development is concentrated on providing long-term value to all stakeholders. The "Sustained Development" of the changes put in place for the general quality enhancement of education is stressed in the strategic plan. A well-defined action plan is in place to ensure that the overall and targeted goals will be met through a coordinated effort. The short-term and long-term objectives are listed as follows:

INSTITUTION DEVELOPMENT PLAN

Institution development plan of the Sadbhavna College of Education is divided into three stages which are described hereunder:



STAGE-1

A) PROMOTION OF RESEARCH IN OUR INSTITUTION

The Sabhavna Institute has consistently been at the forefront of research. The following actions will be taken into consideration in order to reach its next long and short term goals:

1. Goal Identification: Establishment of Research & Development Wing

Short Term Target

- Collection of Learning Materials & Books
- Formation of Core Team and Support System
- Enrichment of Minor and Major Research
- To improve the infrastructure for teaching and learning and the labs

Long Term

- Capacity Enhancement Activities
- Performance based Incentive

2. Assessment of Core Competency

Short Term Target

- Analysis of past records

Long Term Target

- Awareness of newer global developments

3. Actions undertaken

Short Term Target

- Participation in Extension Activities
- Exposure to subject experts, scholars and institutions of higher learning
- Seed Money for both Bench Research and Action Research
- Dissemination of individual achievements in the form of Books, Articles, Electronic Media etc. to enthuse staff
- Motivate the staff to Publish original article in SCI journals.
- Research with international collaborations.

Long Term Target

To Create Centers of Excellence

- Creation of Centers of Excellence (COE) in higher education by utilizing the resources and expertise.

4. Achievement and Track Records

Short Term Target

- To include the Sadbhavna RJHD in UGC approved list of Journals
- To enhance the number of Books, Multi-Volume Encyclopedias in English and Hindi
- To develop and improve the quality of Online Digital Open-Access Study Material

Long Term Target

- To promote the Social Media Based Academic Learning as YouTube Channel, Instagram, Twitter
- The College plans to increase the conduction of social activities to create strong connectivity with neighborhood Community through various departments and committees of the college.

B). PROMOTION OF WORLD CLASS PUBLICATION DIVISION

1. Goal Identification -

Short Term Target

- Establishment of Sadbhavna Publications for Academic Books
- Establishment of Academic Journals - Sadbhavna RJHD

Long Term Target

To make use of technologies for providing skill sets and additional self-learning

- Adopt digital learning, e-learning solutions, and interactive sessions.
- Encourage self-learning techniques.
- Adopt blended learning to maximize student learning.

2. Target setting

Short Term Target

- Publishing Academic Books with ISSN & ISBN number
- Indexing of college journal
- Impact Factor analysis by diverse agencies
- To maintain the Sadbhavna Research Journal of Human Development in Citation Index
- Development of new Curriculum Periodically design and develop for B.Ed. & M.Ed. Programs post academic
 - Autonomy Introduce course end survey
 - Introduce industry relevant courses
 - Encourage interdisciplinary projects

Long Term Target

To enlist the SRJHD in

- Scopus
- UGC Care

3. Achievement

Short Term Target

- Achievement of Students :
 - Link: <https://sadbhavnaresearchjournal.com/students-achivement/>
- Achievement of Faculty Members
 - Link 1: <https://sadbhavnacollege.com/faculty/>
 - Link 2: <https://sadbhavnaresearchjournal.com/faculty-achievement-certificates/>
 - Link 3: https://sadbhavnaresearchjournal.com/wp-content/uploads/2022/05/IPDA_Conference.pdf
 - Link 4: https://sadbhavnaresearchjournal.com/wp-content/uploads/2022/05/ICSSR_National_Seminar.pdf
- Achievement of College:
- Achievement of Publication Division:
 - Link: <https://sadbhavnpublications.org/>

4. Planned Activities

Short Term Target

- Appointment of a competent and willing Faculty Member as Director Research to nurture & lead
- Development of a Corpus Fund for research activities
- To fill open faculty posts, implement institutional reforms, and ensure effective governance.

- Strengthen the campus Facilities and Support systems by
 - Augmenting the laboratories to stay relevant.
 - Online access to material on website, to further augment library resources to
 - Meet the growing needs in academia and research. To upgrade the internet bandwidth to support the continuous utilization of
 - The increased usage to cater to the entire campus including hostel requirements.

Long Term Target

- Collaboration with Institutions of Higher Learning to function as their Research Resources Centre
- Promote the students exchange program to improve the quality of the learning.
- To promote the teacher exchange program to enhance the quality of teaching.
- Membership and shared activities with academic groups

C). CREATION OF A POOL OF RESPONSIBLE CITIZENS WHO ARE AWARE OF

(a) Fundamental Duties

(b) Community Problems

The Sadbhavna Institute is always making strides to promote a sense of community among the people and educate them about their rights. Regarding it, it will implement some significant changes for the benefit of women in society so that both their situation and awareness of their rights can be improved.

1. Identification of the most prevalent Community Crises

- Stigma against feminine gender
- Addiction and Substance Abuse

The institution's primary focus in achieving both its long-term and short-term goals for the IDP will be on finding a solution to the problem of women that is pervasive in society and taking the necessary action to assist them. Initially, appropriate action will be made to identify the group for this. It will be carried out by a thorough survey of the villages and other local organizations.

2. Assessment of Magnitude and Tangible Impacts

- Increased incidence of Sex Selective Abortions
- High Male: Female ratio
- High Female Drop Out rate in school
- Under-age marriage
- Unsafe Abortion
- Low Institutional Delivery Rate
- Higher rate of crime against women
- Bullying of financially unproductive parents

- Enhanced Crime Rate by addicts

Additional identified groups will be evaluated based on their diagnosis of the problem, and the institution will take the necessary steps to lessen it with the assistance of government organisations.

3. Actions and Dissemination of Awareness

The institution will examine the issue facing women before taking the appropriate action and providing the appropriate solutions to them. This institution has partnered with numerous organisations that will provide their support in reducing stigma towards women in order to increase its effectiveness.



4. Achievement

Its accomplishment will be assessed based on how well it solves difficulties for the individual. The institutions' main goal is to satisfy this vulnerable population as much as possible so that they can become more self-sufficient in society and speak out against the injustices that are occurring to them.

2. Participation in National Institution Ranking Framework (NIRF) to assess ourselves

In order to rank institutions across the nation, NIRF explains a methodology. In order to determine the broad criteria for rating different colleges and institutions, the process is based on the overall recommendations and broad understanding reached by a Core Committee established by MHRD. The criteria include a broad range of topics, including "Teaching, Learning, and Resources," "Research and Professional Practices," "Graduation Outcomes," "Outreach and Inclusivity," and "Perception." Sadbhavna Institute's long-term goal is to be added to the NIRF list and develop into a place that students will value.

3. Autonomous College

Additionally, becoming an autonomous entity is part of the college's long-term objective. The University Grants Commission (Conferment of Autonomous Status Upon Colleges and Measures for Maintenance of Standards in Autonomous Colleges) Regulations, 2018, serve as a framework for the autonomous colleges' organisational structure. A college that is autonomous, self-supporting, and unrelated to any authority figure or higher education institution. Although it is accredited by any government or university, it does not use the institution's course outline for its academic programmes and instead uses its own rules, curriculum, syllabus, test format, and grading scheme. Regarding the creation, delivery, and evaluation/assessment of the curriculum, they are flexible.

GLIMPSES OF SADBHAVNA COLLEGE IN 2006



GLIMPSES OF SADBHAVNA COLLEGE IN 2022

